Evaluating The Squash Egyptian Federation's Achievements

Research Submitted in Fulfillment of the Requirements to Obtain the M.A. Degree in Physical Education

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Introduction

Sport is one of the most important social activities affecting the human societies and stem the importance of the nature of the sport itself as a social phenomenon characterized by wide mass base, and the possibility of follow-up without the need for a great deal of depth, and included a great deal of competition, which saturated the public tendency of human towards competition and victory. It is well established that the last quarter-century has seen a noticeable increase in the importance of sports and the nature of the role played as influential in international relations, due this increase to the interaction of two factors first, the development of communication technology International, giving the public the opportunity to follow sports activities in various parts of the world at a time itself, and secondly, the development and entrenched organizations, international organizations working in the field of sports, and the success of these organizations in the development of specific rules for the exercise of those games are applied in all countries of the world, all of this depends on the rules and asset management science sports that define the rules of the organization and management of these organizations as well as to identify ways to calendar work to achieve the maximum benefit, namely fun practitioner and the scenes where he sees Abdul Hamid Sharaf (1990) that the administration is primarily responsible in any institution for achieving results which they found that institution, and its mission selecting the fittest elements to be used to achieve those results, it is the responsibility of the mandate from the community to achieve the best results using elements (physical, human) and appropriate use of these elements represent.

It is noteworthy Kemal Dervis and Sobhy Hassanein (2004) that the methods of sports management changed and evolved strikingly in recent times in the last century, and it became clearly indicates that there are vectors and methods of administrative novel will prevail in the eras to come, and that technological development will make sports management is of things very complicated, perhaps prompting colleges and Institutes of Physical Education to amend its regulations to produce a new quality of graduates specializing in sports management science can deal with the changes of the new era in sports management sciences and arts.

It is noteworthy Leonardo (2005) that sports federations is assumed duties and responsibilities of a large on development-level sports and this is what concerns us as workers in this vital area more importantly, that we take scientific management in
the leadership of directing sports federations in a scientific manner in order to raise the work of sports federations and this is something that requires a major commitment on the sports federations that there be a level Athletic good teams sports in general, so there are key aspects of working out all developed countries athlete on the need and the quality of the Central Administration of Athletic and integrated coordination between the sports-governmental organizations and other sectors in addition to support and provide facilities to this vital sector, and good sports management contribute to and promote the process of the work of sports federations and show us the right roads and paths in order to take the responsibility to develop and raise the level of results and all levels.

According Bayoumi Said (2004) calendar that is to put the value of the thing and sentencing him so it measures how close or far from the objectives to be achieved, which is characterized by continuing and accuracy, ie that the calendar measures the success or failure of the institution or the Commission in achieving its objectives and programs and through comparison between What must be done (goals) and is already the object (the results achieved and has already).

Hence it can be concluded researcher that the calendar is to determine the value of the thing specifically comprehensive and sentencing him to ensure the safety objectives and the adequacy of the means and appropriate methods in which, through the comparison between what must be done (goals) and what is the object already (the results achieved).

The research problem
The sport is not just a set of physical activities, which begin and end at the stadium at the time of a certain time Valoab sports linked to a set huge of other activities such as training sports, EDM, ie it is not limited to games in itself, but it starts before the game, and extends beyond the expiry on the other hand Valoab sports are social activities reflect the conditions of civilization and cultural life of society which it occurs, including the social and ethnic relations, and moral concepts in society, therefore the view of some scholars that some societies are characterized in some sports because those games are consistent with the values and culture in those communities.

And witnessing Arab Republic of Egypt in the recent evolution of massive in many fields and is the sport of the most important areas in which I took as sufficient attention in the present century is the sport of the most important pillars upon which
any advanced nation is no doubt it highlights the progress that has reached these countries, especially with the advent of the tremendous development in information and communication technology, which contributed to the upgrading of sports in the world.

Sports & squash one of the main sports Egyptian and considered within the game of tennis, and the number of competitors (2 or 4) in the hands of all of them racket length of 68.6 centimeters and weighs about 250 grams, starts dealing with the rubber ball weighing up to 25 grams and its environs 4 centimeters, and the pitch Vmqasath is 9.75 meters tall at 4.60 meters wide, and the pitch will be of wood, are playing to strike the ball into the wall condition to be 43.2 centimeters from the ground, and determines that barrier display 5 centimeters, if touched the ball barrier, the point to be in favor of the opponent, and anyone who plays first strike right twice each point, and can Laab to hit the ball towards any wall, provided that up to the front wall before they touch the ground, loses player points if a mistake in playing the ball or if allowed her to jump twice, and the player loses also point to hit the ball to the Top outside the boundaries of the pitch on the side wall or the back or front, and there is a metal plate called a "sign of seizure" a height of 48.3 cm from the bottom of the front wall, and the player loses the point if he gets the settings, and the player can score points, when it starts to hit the ball, and wins the first player when scoring a point when it gets to nine points did not reach all points of the players to the eight - point, if two players tie in progress eight points, it is the player who can play the ball began to choose to play nine or ten points. (122 : 1)

The Arab Republic of Egypt one of the most important countries in the sport of squash as Egypt dominate the top spots in the rankings for the sport both (Men - Women - U- 19 - U-17 - U- 15 - U- 13 - both boys or girls) as Egypt won medals outweigh the barrier of 650 medals in various different stages of ages. Through previous offer and through the achievements witnessed by the sport squash, which is considered the first Egyptian sports in order to achieve the first sports medals Egyptian control centers through the First World Squash Federation board of directors, which led to a boom in business this game. This mutation, which has overtaken the sport squash Egyptian directed consider researcher to the need to carry out a study specialized scientific to know the positives that have contributed to advancing this development, which requires the preservation and work on the continuation of the development, and also to
reach any downsides, if any, to work to avoid them and overcome them in the future. He noted the researcher during the brief him on the studies and previous research, as well as the Internet that studies on sport squash all or most specialized study technically or training or arbitral and other problems without exposure to the study of similar subject matter, prompting the researcher to do a job evaluation study of the Union Egyptian squash in the light of his achievements.

The importance of research:
- Parking on the extent to which officials of the Egyptian squash its objectives and know the strengths backed shortcomings, if any, to address them.
- Come to know the adequacy of human and material resources, programs and plans to achieve the desired goals of the highest possible efficiency.

Research objectives
This research aims to evaluate the achievements of the Egyptian squash is achieved through:
1 - Identifying the current situation of the Egyptian Squash Federation.
2 - to identify the strengths and weaknesses of the four elements of governance associated with achieving achievement of the Egyptian Federation for squash.

Research questions
1 - What is the current situation of the Egyptian Federation for squash?
2 - What are the strengths and weaknesses of the four elements of governance associated with achieving achievement of the Egyptian Federation for squash?

Research procedures
- Research Methodology
The researcher used the descriptive method (surveys) and that on the occasion of this approach to the nature of the search.

- Sample search
Was selected sample way intentional members of the Board of Directors and the number (4), and administrators and their number (14), and trainers and the number (25), and the rulers and the number (16) who work in the sport of squash to be the total number (59) per person.

- Methods and data collection tools
1 - available on the web: the researcher using the Internet to get the required data in question by following Internet sites and location profile of the researcher

2 - check out the reports and records of the Federation of Egyptian Squash: The researcher familiarized themselves with the (plans and schedules of the activity of the Egyptian Federation of squash, special reports actively Egyptian Federation of squash, championships and medals and centers achieved by the Union) years (2008-2009 AD -2010 AD -2011 AD -2012 AD).

3 - Survey reference: The researcher surveyed references, research and specialized scientific studies in the field of sports management to determine the most important variables of the questionnaire and developed questionnaires to collect data in its initial preparation for submission to gentlemen Experts where he developed form in several axes and under every axis components of its own and under all Created its own phrases in a simple and sequential for viewing on Gentlemen experts.

4 - Interview: The researcher work numerous interviews with some experts in the field of sports management, as well as sports tennis in colleges of education and sports some clubs as well as of the Egyptian squash in order to view the form and gentlemen experts to revise the form through deletions or additions to some axes or phrases that belong to the axes of the subject of study and has already been the form on the experts were obtained ratios approval of the hubs for research (40%: 100%) has been embraced researcher proportion of 60% for each axis, as well as have been obtained ratios agree on terms for research of (zero: 100%) researcher has embraced the 60% percent of each phrase.

5 - Poll: The researcher prepare a questionnaire for the sample, which include six axes in the first image and the researcher used the tripartite balance of appreciation (Yes - to some extent - not).

- Achievement of planning relationship - a relationship organization achievement - achievement relationship supervise
- Leadership, achievement relationship - relationship guidance accomplishment - achievement relationship censorship

6 - Transactions scientific form
A - sincerity of the form
- Believe content: researcher reached through the analysis of reference and research and scientific studies prior to the identify axes questionnaire and a proposal for each axis and phrases according to the frequency they are received.
- Believe arbitrators: the researcher introduced themes of the questionnaire in its initial expert facility (2), as well as expressions of each axis of themes facility (3), (5) experts facility (1) to give opinion and advice on the appropriateness and adequacy of themes and phrases and suitability search.
- Believe the internal consistency of themes: the researcher calculates the Pearson correlation coefficient to verify the extent to which axes the survey questionnaire, the researcher applying an exploratory survey on a sample of (10) members of the research community and outside of the core sample.
B - the stability of the form: The researcher used Cronbach's alpha coefficient to calculate the reliability coefficient axes of the questionnaire, and apply it to a scoping study and the number (10) members of the research community and outside the research sample, reliability coefficient was calculated to the questionnaire axes.
7 - The application form: The researcher prepare the form in its final preparation for submission and distribution of sample required from board members, administrators, coaches, referees affiliated to the Federation of Egyptian squash and then the researcher to collect forms from the sample (board members, administrators, coaches, referees) and discharged as a prelude to processed statistically.
8 - Statistical Methods
- Pearson correlation coefficient.
- Cronbach's alpha coefficient
- Duplicates.
- Percentage.
- The relative importance.
- The relative weight.

- Conclusions
In light of the results of research and within the sample and the statistical methods used researcher reached the following main conclusions:
Conclusions private first axis (relationship feat of planning):
1 - no special strategy to choose the players for the national teams within the Egyptian squash.
2 - is determined by the commitments required for official tournaments (subscriptions - Transitions - Miscellaneous).
3 - There are regulations for bonuses for players and coaches.
4 - There are regulations especially players transition.
5 - There are an estimated budget for both competitions and tournaments separately and include all items.
6 - The financial budget of the Union of the following items: (camping internal and external - the treatment and rehabilitation of injured players - bonuses - Salaries - organizations and tournaments - clothing - transportation and subsistence).
7 - Goals of the Egyptian squash is not clear enough.
8 - available resources (human - material) check inside the business of the Egyptian squash.
9 - Union policy to help achieve the coach achievement.
10 - Number of tournaments organized by the Union adequate setup for the preparation of the players needed to reach international standards and achieve achievement.

Conclusions especially the second axis (feat relationship to the organization)
1 - There are centralized within the Union in the decision-making.
2 - The Union's management to organize all the technical and administrative work in the Union.
3 - preferably a full-time director within the Union.
4 - There are functions and responsibilities of the heads of the committees work in union.
5 - includes the organizational structure of different departments within the Union: (Activity Management - Financial Management - Public Relations - Legal Department).
6 - the union's organizational structure is not suitable to achieve achievement.
7 - experience and competence in union leadership is not on the degree of efficiency to achieve completion within the Union.
8 - There is no mandate to authorities of sanctions and rewards within the Egyptian squash.
9 - There is no supervision of the Union's sports facilities.
10 - There are no conditions and criteria for the selection of leaders.

The conclusions of a private third axis (feat relationship guidance)
1 - There is a connection between the Union as well as the International Federation of the game.
2 - There are special files bulletins with the international union.
3 - more than the means used by the Union to connect to other sporting bodies: (Telephone - Fax - reports - records of meetings - the international information network).
4 - There is a special list of incentives within the Union.
5 - leadership style used by the leadership of the Union (Democrat - dictatorial - messy).
6 - There is a connection between all the Union's administrative leadership.
7 - the communication process between the Union and administrative teams are successful.
8 - the managerial skills of leaders within the Union does not help to achieve the accomplishment.
9 - does not follow all of the following in the selection of the technical organs of the Union: (Qualifications - Studies in the game - the previous results - filtering by the experts - the training experiences).
10 - There are no additional incentives for all devices supervisory and executive.

Conclusions particular axis IV (feat relationship censorship)
1 - Control of the Union include: (administrative districts - the technical aspects - financial aspects)
2 - There is supervision and follow-up correspondence and communications between the Union.
3 - responsible for the development levels of regulatory standards: (represented in the senior management of the Governing Council - middle management represented in the committees - represented in the executive management administrators within the EU).
4 - the current control system does not help to achieve the objectives set in advance.
5 - There is no control by the administrative body and the Ministry of Sports Federation.
6 - There is no control by the Union on the implementation of the training program for the teams.
7 - There are no standards and criteria against which to measure performance.
8 - There is no scientific tools and instruments for different calendar.
9 - Performance measurement method is intended to correct errors and not تقصدها.
10 - Union can not manage to identify weaknesses and correct them.

- Recommendations
In light of the results of this study showed lead researcher with the following recommendations:
1 - work on the development of a scientific committee to discuss the problems of the game into matters of the Egyptian squash.
2 - Activating the functional structure of the Sports Federations and support the competencies of leaders, administrators and full-time managers.
3 - Action plans to publish the game keep pace with scientific progress is not the use of modern technology.
4 - The need to measure the degree standards exist for the effective functioning of the administrative work generally sports federations
5 - attention to research and numbers to refine conferencing hardware information training and technical and administrative.
6 - Plans by the Union to increase the number of registered clubs in union and increase the number of stadiums and improve existing stadiums.
7 - need encourage sports federations attention of self-funding and increased resources with precise activity plans and programs so that the conversion plan to the budget in the light of what contributes to the achievement of the objectives of the unions.
8 - need the assistance of experts and specialists in the planning and preparation programs.
9 - the need to reconsider some special items with laws and regulations governing the work and determine the terms of reference, responsibilities and powers of officials and members of the working committees of sports federations.
10 - Amendment sports federations incentives system commensurate with the nature of their role.
11 - must increase the popularity of the game in Egypt, where it is a major cause of accomplishment.
12 - Studying the reasons for the low rate of increase in the number of clubs involved in the Union and work to attract new clubs to increase and expand the activity of the Union.
13 - increase the number of study areas (Union branches in different governorates).
14 - must formulate plans to increase the potential of the Union in digital form in the light of the countries that compete for the world championships in the sport of squash.
15 - Selection of technical organs of the Union will be in accordance to the following: (Qualifications - Studies in the game - the previous results - filtering by experts - training expertise - practice).