## **Abstract**

The global and technological innovations that dictate to labor market conditions and specifications of the new standards to join the ride control the progress of societies. There is no doubt that many of the economic and social factors play a role in influencing the look of individuals and self-awareness, and career preferences of joining the labor market. So it was the overall objective of this study is to analyze the perception of the changing labor market requirements and trends revealed by Banha University students. The current study relied mainly on the descriptive analytical method, as well as the statistical approach. The study of current to the questionnaire as a tool for data collection Been selected sample randomly from the students, Banha University, has been The choice of the specimen to be of college students

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The found important study the current to a group of results are: - As well as the study found causes deficit problem in the labor market in Egypt, which is due to the low rates of economic growth, the shortage of capital, the presence and abundance is balanced in the labor, the limited agricultural land. .

- And on the impacts of the deficit in the labor market on Egyptian society, this has led to a sense of a state of frustration, depression, and negative and the spirit ofinterdependence, the emergence of feelings of alienation and lack of loyalty to the country, high rates of addiction and the spread of crime developed, high proportion of extremists in the community, increased demand for social services in the country.
- And about possible solutions to mitigate the effects of the deficit in the labor market, the study found the need to expand in the establishment of large-scale projects that absorb labor, the elimination of obstacles to production, such as bureaucracy and central militant, providing the media enough, the development of university education, and re-training of graduates in the new specializations, promotion of technical education, encourage the private sector without restrictions, reducing the number of students admitted to universities, to encourage immigration to the outside.