The role orgaizational culture in achieving the strategic plan of egyptian education

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The educational organization culture is considered one of the mostimportant issues which receives a wide consideration, especially in themeantime, as it plays a very important role in making changes intraditions and in the cultural doctrines which individuals working with,believes in it, and also it has a critical role in organizing her own internalstature and her relationship with her external environment, so, theorganizational culture issue, has become one of the issues which gained awide interest from the side of pedagogical thinkers, and administrators asthe school culture is one of the most determinant factors to its failure ofsuccess, as there is a connection between school success and her focus onvalues, and the concepts which push her participants to adherence , hardworking, innovation, participation in decision making, and workingseeking quality and reaching improvement in service and achieving acompetitive advantage, responding to customers needs, and stakeholdersin relation to work environment.So, Egypt had targeted to strategic planning in different aspects, asit is a way to improvement where the planning concepts grow. Besides,success in planning as a way of work, it has become an essential processto achieve progress targets. And because education is a facet to thedevelopment, Egypt seeking to achieve the best ways to growth andreaching a luxurious life to her people, and considering planning is thebest way to reach development.So, we find a significant factor in his turn affects the planningprocess, which is the organizational culture which overwhelm the wholesociety, and some researches has indicated that plans is suffering from adilemma especially in the pedagogical domain, which is represented inher inability to achieve what we desired in developing the educationalprocess, and that the educational plans is so far a guiding plans,specialists refuge to often and avoiding it sometimes, besides we oftenfind performance somewhere, and these plans somewhere else.Research problem:The organizational culture helps in improving workersperformance, as it makes easy the way to a an encouraging environmentexhort innovation and the effective participation, and despite theimportance of the importance of strategic plans as it is one of the culturalinputs which helps in achieving her goals and gain her desired profits, so,it is necessary to be there a supporting culture to her, and it has beendemonstrated to the researcher that there is values and performance